

Job Description – Elementary School Art Teacher	
Reports to	Elementary School Principal
Location	Dar Essalam American School
Appointment	Full-Time
Scope of Position	<p>The Primary School Art and Drama Teacher at Dar Essalam American School (DAS) is responsible for designing and delivering engaging, creative, and educational art and drama lessons aligned with international standards. The teacher will create a dynamic and inspiring learning environment that fosters artistic expression, creativity, and confidence in students. The role also involves collaborating with colleagues to support student growth, organizing school performances and exhibitions, and contributing to the development of the school's arts curriculum.</p> <p>The ideal candidate will use art as a tool to build self-confidence, encourage teamwork, and nurture a love for the arts. Additionally, the teacher will promote cultural appreciation and foster an inclusive classroom environment that encourages every student's artistic talents and imagination.</p>
Key Responsibilities	<ul style="list-style-type: none"> ● Delivering creative, well-structured art lessons that meet the developmental and academic needs of primary students. ● Fostering creativity and self-expression through visual arts. ● Managing classroom activities and projects to encourage student engagement and collaboration. ● Developing lessons that incorporate diverse artistic traditions, cultures, and media, ensuring inclusivity and representation. ● Organizing and directing school-wide performances, exhibitions, and showcases. ● Encouraging student participation in school-wide creative projects and events. ● Conducting activities and lessons based on American and Finnish methodologies. ● Encouraging students to be engaged in learning ● Motivating students to induce a pleasant learning environment. ● Displaying excellent classroom management ● Ensuring the social and emotional safety of students



	<ul style="list-style-type: none">• Keeping accurate records of student performance.• Communicating with the Principal
Typical Duties and Responsibilities (including, but not limited to):	<p>Classroom Management</p> <ul style="list-style-type: none">• Establish and maintain a positive and inclusive classroom environment.• Set and enforce classroom rules and expectations.• Foster a sense of community and cooperation among students. <p>Academic Instruction</p> <ul style="list-style-type: none">• Plan and deliver age-appropriate art lessons in accordance with the school's curriculum.• Incorporate various forms of art (e.g., drawing, painting, sculpture) into the curriculum.• Differentiate instruction to meet the diverse needs of students.• Integrate technology and hands-on activities into lessons. <p>Individualized Support</p> <ul style="list-style-type: none">• Identify and address the unique learning needs of individual students.• Provide additional support or challenges for students as necessary.• Collaborate with learning support specialists to assist students with diverse needs.• Work closely with students, parents, and colleagues to develop the student's Personal Learning Plan (PLP) ensuring understanding, agreement, and support of all stakeholders. <p>Parent Communication</p> <ul style="list-style-type: none">• Communicate regularly with parents regarding academic progress, behavior, and school activities.• Conduct parent-teacher conferences to discuss student development.• Respond promptly to parent inquiries and concerns. <p>Student Assessment</p> <ul style="list-style-type: none">• Develop and administer age-appropriate assessments.• Evaluate and provide constructive feedback on student work.• Maintain accurate records of student progress and achievements. <p>Curriculum Development</p> <ul style="list-style-type: none">• Collaborate with colleagues to develop and enhance the curriculum.• Integrate cross-curricular themes and activities.



- Stay updated on best practices in elementary education.

Social and Emotional Development

- Foster the social and emotional well-being of students.
- Implement character education programs.
- Address social and emotional issues as they arise.

Extracurricular Involvement

- Coordinate or participate in extracurricular activities, such as clubs or events.
- Encourage student involvement in school community activities.
- Support students in developing a well-rounded set of skills and interests.

Cultural Sensitivity

- Promote an understanding and appreciation of cultural diversity.
- Incorporate diverse perspectives into lessons and activities.
- Respect and celebrate various cultural backgrounds within the classroom

Professional Development

- Engage in continuous professional development opportunities.
- Stay informed about the latest trends and research in elementary education.
- Collaborate with colleagues to share best practices.

Health and Safety

- Ensure the safety and well-being of students in the classroom and during school activities.
- Follow school procedures for health and safety.
- Address any health or safety concerns promptly.

Team Collaboration

- Collaborate with other elementary school teachers, specialists, and staff members.
- Participate in team meetings and school-wide initiatives.
- Work collectively to support the overall development of the elementary school.

Carrying out other duties as requested by the Head of School



Required Skills, Knowledge and Abilities	<ul style="list-style-type: none">• Bachelor's degree in Fine Arts, or a related field.• Teaching certification or credential in art, or elementary education.• Five or more (5+) years experience and proven success in a teaching role• Understands how to support students who are linguistically diverse• Previous teaching experience in Finland and/or in the Finnish type of school with specialization in elementary education development and instruction• Knowledge of the Finnish curriculum and instructional strategies• Outstanding communicator verbally and in writing• Unimpeachable integrity and personal qualities of warmth, transparency and approachability, empathy and charismatic visibility• An entrepreneurial mindset on teaching and learning and on one's personal growth• Approachable and empathetic• Strong collaborator, community-minded, and dedicated to building communities• Student-centered• Training in Child Protection and Safeguarding
Preferred Skills, Knowledge and Abilities	<ul style="list-style-type: none">• Master's degree in Art Education, or a related field.• Successful international, overseas experiences• Educational or professional experience in a culturally diverse environment• Experience in technology-based educational solutions• Visionary and strategically minded thinker• Skills in French and/or Arabic are an advantage
Additional Notes	<p>Occupational health and safety</p> <ul style="list-style-type: none">• Complying with workplace policies and procedures for risk identification, risk assessment, and risk control.• Participating in activities associated with the management of workplace health and safety.• Identifying and reporting health and safety risks, accidents, incidents, injuries, and property damages at the workplace. <p>Special Events</p> <ul style="list-style-type: none">• All staff are required to attend all school events including but not limited to: Professional development days, sports days, special events, parent-teacher conferences, etc. that may take place after school hours or during the weekends.• All Staff members are required to lead one after-school activity each week for one full semester.